

## CAPSTONE PAPER

As the capstone for the program, the student will reflect on their study of leadership as it pertains to the 10 self-chosen OPM leadership competencies.

The following are guidelines and expectations:

- **Select one** of the 10 self-chosen OPM leadership competencies – the one being the most fundamental and powerful concept impacting their personal leadership philosophy.
- **Conduct an interview** with a leader of their choice that exemplifies the characteristics and behaviors of the competency chosen for the capstone. A list of interview questions is provided by NCTC as a resource. The interview must be a minimum of 30 minutes.
- **Write a 10-page paper** pertaining to the one OPM leadership competency selected. The student will assimilate and describe what was learned about the competency, referencing assignments from the program. The student should incorporate “nuggets of wisdom” gathered from the interview. The paper will conclude with a minimum of five action items that they will incorporate into their leadership style. Clip art, graphics, quotations, and other relevant items to enhance the overall presentation of the final product (not to exceed a total of 2 pages worth) can be included.