

## Budget Explanation

### Category Descriptions:

**Project Services:** Includes costs for conferences and seminars, education (in this case related to Project Communications), Print and Copy costs, Repairs and maintenance of IC equipment, Postage and freight, and vehicle expenses.

**Field Work:** Includes costs for air and sea charters, equipment, supplies, evacuation insurance, reference books.

**Travel:** Includes costs for travel fees, hotel, meals, travel (airfare, mileage costs for driving, car rentals, etc.)

**General Management:** Includes depreciation costs for equipment owned by IC to be used on the project. In this case it is for depreciation of bait buckets and vehicles owned by IC and used on the project.

**Professional Services:** This category includes costs for the IC Science Program and Consultants. The Science Program provides service in developing scientifically justified monitoring protocols (sample size, experimental design, etc.) for planning, implementation and post implementation monitoring of projects. The Science Program also provides data support for project reviews, publications and presentations. Consultants in this budget are for the Gull Risk analysis and for PRBO Conservation Science work.

**Occupancy Expense:** This covers telephones, utilities, insurance, rent etc.

Salaries: All are reported as the midpoint of the range for each level. This is what we use to calculate the budget rather than an individual's salary since we cannot guarantee which individual will fill which role when the budget is created. The only Executive level staff person in IC is the Executive Director.

Executive Level: \$115,000

Director Level: \$92,500

Manager Level: \$62,500

Specialist Level: \$47,000