

**From:** [Matt Kales](#)  
**To:** [Jeff Everett](#)  
**Subject:** RE: Update for OR for today's meeting  
**Date:** Wednesday, November 20, 2013 1:22:32 PM

---

Thanks, Jeff. I did get the below information late last Friday and in time for the federal principals meeting earlier this week. Much obliged and most helpful. Thanks also for your time on the current data call and for the update on the OR SA. I don't think OR will be the only state who has not completed the SA by this time tomorrow, so we'll report what we know up the chain and go from there.

I apologize for all the rush requests lately and will continue to try and buffer/regulate same but it is clear the tempo and volume on this issue is increasing rapidly and is apt to maintain that trend for some time.

Let me know if you have any questions on your end and hope all is well with you and yours.

Best.

---

**From:** Jeff Everett [mailto:[jeff\\_everett@fws.gov](mailto:jeff_everett@fws.gov)]  
**Sent:** Monday, November 18, 2013 10:51 PM  
**To:** Matt Kales  
**Subject:** FW: Update for OR for today's meeting

Matt –

I'm not sure if Terry got this to you before today's meeting – she is out of the office for a couple weeks; I'm tying up loose ends. Apologies if you did receive this; she and I briefed Robyn late Friday.

Jeff Dillon and I will answer the Urgent data call for Sec DOI by the deadline on Thursday; OFWO met internally today to discuss and prioritize. FYI we will almost certainly not receive the self-assessment from the state before the deadline, per the meeting with SageCon stakeholders early this morning. They are working on it but it will be late. Also FYI per the meeting this morning, and contrary to what I describe below, the state ALAT timeline has slipped further to March/April. We are impressing upon them a sense of urgency and offering support as needed.

I should be in all week to help/discuss as needed. Cheers,

J-

---

**From:** Jeff Everett [mailto:[jeff\\_everett@fws.gov](mailto:jeff_everett@fws.gov)]  
**Sent:** Friday, November 15, 2013 11:55 AM  
**To:** [theresa\\_rabot@fws.gov](mailto:theresa_rabot@fws.gov)  
**Subject:** Update for OR for today's meeting

Terry –

Update on the OR State Strategy for today's 1pm meeting; per Paul's recommendation I'd

like to attend rather than call in...I will swing by your office a couple minutes early if that is OK?

The SageCon partnership and its workgroups are aggressively working to complete the draft "All Lands, All Threats" (ALAT) plan called for by the Governor; a draft is expected in mid-January and is slightly behind the original schedule. OFWO is engaged in all workgroups. Concurrent to the SageCon effort, ODFW is in the process of updating its Sage Grouse Conservation Strategy with revisions to core area and mitigation policies, with both efforts being mutually supportive and closely timed.

A highlight of the ALAT plan includes a draft proposal to allow development within core area but only under specific conditions and capped at 4%. This is less than the 5% cap proposed in other state plans but more than the 3% recommended by Knick et al 2013. The plan also includes a wide array of mitigation options for sage brush habitat; establishment and support of additional Rural Fire Protection Associations, and additional efforts to combat invasive species. While we have not seen a complete draft, the Service conceptually supports the plan with some potential additions, modifications, and refinement.

The Service is supportive of both the SageCon and State's efforts; the plans partially address several key threats in the Great Basin GRSB populations and are integral parts to the "quilt of conservation" concept. The state is taking the "adequacy of regulatory mechanisms" listing factor very seriously. The draft ALAT plan is focused on protecting the core areas (with some provisions for development) with an emphasis on avoidance and minimization. The SageCon effort in particular has gone to great lengths to engage all key stakeholders including county jurisdictions, private landowners, the ranching community, and conservation organizations.

Bottom line: It is too early in the development process to determine if the ALAT plan will adequately address the threats to GRSB in Oregon in a timely manner. However the development of the plan thus far has been robust, thorough and inclusive; it appears to be stronger than several other states we are familiar with. We will have a better grasp of this within 30-60 days.

Cheers

Jeff

Jeff Everett  
Wildlife Biologist  
U.S. Fish & Wildlife Service  
Oregon Fish & Wildlife Office  
2600 SE 98<sup>th</sup> Ave Suite 100  
Portland, OR 97266  
503-231-6952

Check out NCTC's Bald Eagle cam: <http://outdoorchannel.com/eaglecam>  
... and an Oregon Golden Eagle cam: <http://www.goldeneaglecam.com/>