

**From:** [Amy Defreese](#)  
**To:** [Betsy Herrmann](#)  
**Subject:** RE: Request for your "top priority" areas of work - need asap (by Tues next week)  
**Date:** Tuesday, March 05, 2013 11:38:15 AM

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Hi Betsy,

I think you hit everything for CPA that is a high priority. For End. Spp, see my comments in red ... not sure they are what you are looking for. Does the project specific work we do for migratory birds fall anywhere?

End. Spp → For each of these, identify the general areas that you consider priority for your species (e.g., lead abatement for condor? Virgin River restoration for SFWL?) – I know both Amy and Melissa are new to your species and have hardly had time to get your feet wet, so just give me your thoughts on it at this point and don't worry about it.

W. yellow-billed cuckoo: **listing package, conference opinions**  
SW willow flycatcher  
CA condor  
Greater sage-grouse: **conference opinions**  
Gunnison sage-grouse

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**From:** Betsy Herrmann [mailto:[betsy\\_herrmann@fws.gov](mailto:betsy_herrmann@fws.gov)]  
**Sent:** Thursday, February 28, 2013 10:58 AM  
**To:** Amy Defreese; Chris Cline; John Isanhart; Melissa Burns  
**Subject:** Request for your "top priority" areas of work - need asap (by Tues next week)  
**Importance:** High

All –

In the continuing effort to identify our office priorities (and at the request of the Region), Larry is asking each branch to define our top priority areas of work. Within our branch (which is a very diverse creature), I see we have three general arenas we need to consider:

1. Environmental Contaminants – John and Chris
2. Conservation Planning Assistance – Melissa and Amy
3. Endangered Species – Melissa and Amy

(and I fit into #2 and 3 with some of my work items as well.)

So, within these three areas, we need to identify our general work priorities. I don't think we want to

get particularly detailed. For CPA and End. Species, don't ID specific project but rather project types or areas of focus. Below I started a few already, but need your input. Everything cannot be a priority. One way to think about this is if you were abducted by aliens in your sleep tonight, what of your responsibilities do you see as most important for the rest of us to carry on in your stead?

EC → Richardson Flats/ Silver Creek;  
US Mag;  
Jordan River restoration/Sharon Steel fund  
Great Salt Lake – perhaps identify a few sub-areas  
**What else or what different?**

CPA → (General criterion for engagement: "Landscape-scale" projects only [e.g., large size, large impact, or large potential for benefit])  
Energy projects (renewable energy [wind], transmission lines, pipelines, non-renewables [oil & gas, oil shale & tar sands, coal, mining])  
Water development projects  
Great Salt Lake 404 (transportation, other development) projects of significant impact  
**What else or what different?**

End. Spp → For each of these, identify the general areas that you consider priority for your species (e.g., lead abatement for condor? Virgin River restoration for SFWL?) – I know both Amy and Melissa are new to your species and have hardly had time to get your feet wet, so just give me your thoughts on it at this point and don't worry about it.

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I'm attaching the Areas of Responsibility that I updated in Jan, 2013, just for your reference and since I'm not sure I sent it back to you after I requested your feedback on it.

Thanks very much. Please ask if you have questions.

Betsy